

**Annex**  
**To the Executive Order of the President of the**  
**Republic of Armenia No NK-68-A of 6 May 2009**

**List**  
**Of Actions for 2009-2011 to Ensure Implementation of ENP Armenia/EU Action Plan**

N	N	N	Priority Objectives and Measures	Measures to be Implemented	Compliance with the Programme of the Government of the Republic of Armenia	Expected Specific Outcome			Responsible Authority
						2009	2010	2011	
1	2	3	4	5	6	7	8	9	10
37.	B	14	Develop a co-operation network between the EU member states and responsible authorities of the Civil Service System of the Republic of Armenia. Continue the reform of the civil service system by improving its functioning, with a special focus on the elaboration and adoption of rules of conduct, training and requalification of public servants, fight against corruption and improvement of recruitment procedures; continue with efforts to set up one common system with common rules for the whole public administration.	Participation in the events (conferences, seminars, consultations, trainings) organised by the responsible authorities of the civil service system of the EU member states, membership in organisations of the civil service systems of the European countries, participation of the Armenian side in their activities, receipt of materials, periodicals, summary analyses of conferences, seminars, consultations, etc.	N/A	Strengthened co-operation between the EU Member States and responsible bodies of the civil service system of the Republic of Armenia. Elaboration of a reform agenda for the civil service system.	Development of new mechanisms and framework of co-operation between the EU member states and responsible authorities of the civil service system of the Republic of Armenia. Approved reform agenda for the civil service system	Full participation in the co-operation network between the EU member states and responsible bodies of the civil service system of the Republic of Armenia.  Implementation of a reform agenda of the civil service system.	Civil Service Council of the Republic of Armenia, Inter-agency Commission
				Elaboration and adoption of the rules of conduct of civil servants.	N/A	Study of rules of conduct of civil servants elaborated and adopted in the EU member states	Elaboration of rules of conduct of civil servants developed and adopted in the EU member states, conducting expert examination of such rules of conduct in the responsible authorities of the civil service system of the EU member states and adoption thereof.	Development and implementation of training programmes in conformity with the rules of conduct of civil servants developed and adopted in the EU member states	Civil Service Council of the Republic of Armenia
				Elaboration and adoption of a concept paper for training of civil servants	N/A	Study of concept papers and strategies for training of civil servants developed and adopted in the EU member states	Elaboration and adoption of a concept paper for training of civil servants (training, qualification improvement, requalification, etc.).	Elaboration and adoption of a strategy for training of civil servants (training, qualification improvement, requalification, etc.).	Civil Service Council of the Republic of Armenia
				Improvement of recruitment mechanisms and procedures in the civil service system (staffing of the system).	N/A	Study of recruitment procedures of civil servants developed and adopted in the EU member states.	As a result of the study, establishment of legislative framework, elaboration and adoption of secondary legislation for recruitment procedures in the civil service system.	Based on the experience of the EU member states, continuous improvement of recruitment procedures in the civil service system.	Civil Service Council of the Republic of Armenia
				Implementation of measures to set up a common system with common rules for the public administration.	N/A	Amendment of the Law of the Republic of Armenia "On Public Service".	Elaboration of secondary legislation flowing from the Law of the Republic of Armenia "On Public Service".	Adoption of secondary legislation flowing from the Law of the Republic of Armenia "On Public Service".	Civil Service Council of the Republic of Armenia